### Government of Orissa Department of Higher Education

### NOTIFICATION

Dated, Bhubaneswar the 28th January, 2010

S.R.O. No. 2306 /HE., In exercise of the powers conferred by the proviso to article 309 of the constitution of India, the Governor of Orissa is pleased to make the following rules, namely:-

### 1. Short title and commencement

- (1) These rules may be called the Orissa Revised Scales of Pay (for College Teachers) Rules, 2010.
- (2) They shall be deemed to have come into force on the 1<sup>st</sup> day of January, 2006.

### 2. Application

- (1) Save as otherwise provided by or under these rules, these rules shall apply to all persons in whole time employment of Government in posts/services specified in the Schedule-I.
- (2) These rules shall not apply to
  - (i) Persons engaged by Government on contract basis.
  - (ii) Persons re-employed after retirement and
  - (iii) Any other class or category of persons whom the Governor may by order specifically exclude from the operation of all or any of the provisions of these rules.
- Definitions- In these rules, unless the context otherwise requires,-
  - "Academic grade pay" is the fixed amount corresponding to the prerevised pay scales/posts as specified in column (6) of Schedule-I;
  - (ii) "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable academic grade pay but does not include any other type of pay like special pay, etc.;

(iii) Existing "Basic Pay" means pay drawn in the prescribed existing scale of pay, including stagnation increment(s), personal pay granted due to fixation of pay under sub-rule(d) of rule 74 of the Orissa Service Code including the cases where reduceable personal pay has been granted to protect the total emoluments on account of loss of special pay, advance increments granted, if any but does not include any other type of pay like "special pay", etc.:

Provided that personal pay granted on account of protection of special pay drawn in the lower post continuously for a period of three years in accordance with the Finance Department Office Memorandum No.24870/F., dated 10<sup>th</sup> July 1969 shall not be included in the basic pay.

- (iv) Existing emoluments means the sum of existing basic pay, dearness pay appropriate to the basic pay and dearness allowance appropriate to the basic pay + dearness pay at Index average 536(1982=100);
- (v) "Existing Scale" means in relation to a Government teacher, the scale which would have been applicable to the post held by him (or as the case may be, personal scale applicable to him or her) as on the 1<sup>st</sup> day of January, 2006, whether in a substantive, temporary or officiating capacity, but for the revised scales.

Explanation- In the case of a Government teacher who was on the 1<sup>st</sup> day of January 2006, on deputation or on leave, or on foreign service or on training, or who would have on that date, officiated in one or more lower posts but for his officiating in a higher post, 'existing scale' includes, the scale applicable to the post which he would have held but for his being on deputation or on leave or on foreign service or on training or as the case may be, but for his officiating in a higher post.

- (vi) "Government" means the Government of Orissa;
- (vii) "Pay in the pay band" means pay drawn in the running pay bands specified in column 5 of Schedule-I;
- (viii) "Pay" means the pay as defined in clause (i) of sub-rule (a) of rule 33 of the Orissa Service Code in the existing scale.

- (ix) "revised emoluments" means the pay in the pay band plus academic grade pay of a Government servant in the revised pay structure;
- (x) "Schedule" means schedule annexed to these rules;

NOTE – A list of existing scales of pay and their corresponding pay band/revised pay structure is appended to Schedule-I to these rules.

- 4. Scale of Pay The revised pay structure with the pay band, pay scale and academic grade pay as applicable, corresponding to the existing scale of every post/grade specified in Column(3) of Schedule-I shall be as specified against it in Column (5) and (6) thereof.
- 5. Drawal of pay in the revised pay structure Save as otherwise provided in these rules, a Government teacher shall draw pay in the corresponding pay in pay band with academic grade pay in revised pay structure applicable to the post to which he is appointed:

Provided that a Government teacher may elect to continue to draw his pay in the existing scale until the date on which he earns his next increment in the existing scale falling due within a period of one year i.e. from 1<sup>st</sup> day of January,2006 to 31<sup>st</sup> December,2006.

- 6. Exercise of option (1) The option under the provisos to rule 5 shall be exercised in writing in Form as in Schedule-II so as to reach the authority within three months of the date of publication of these rules or where an existing scale has been revised by any order made subsequent to that date, within 3 months of the date of such order:
  - (i) In case of a Government teacher who is on the date of such publication or, as the case may be, date of such order, on leave or deputation or foreign service or active service, the said option shall be exercised in writing so as to reach the said authority within three months of the date of his taking charge of his post and or within three months from the date of publication of this rule to the Administrative Department or Heads of Department or Head of Office;

- (ii) Where a Government teacher is under suspension on the 1<sup>st</sup> day of January 2006, the option may be exercised within three months of the date of his return to his duty if that date is later than the date prescribed in this sub-rule;
- (2) The option shall be intimated by the Government teacher to his Head of Office and where the Government teacher himself is the Head of Office the option shall be intimated to the authority competent to sanction his normal increment.
- (3) If the intimation regarding option is not received within the time mentioned in sub-rule (1), the Government teacher shall be deemed to have elected to be governed by the revised pay structure with effect on and from the 1<sup>st</sup> day of January 2006.
- (4) The option once exercised shall be final.

### 7. Fixation of initial pay in the revised pay structure -

- (1) The initial pay of a Government teacher who elects, or is deemed to have elected under sub-rule (3) of rule 6 to be governed by the revised pay structure on and from the 1<sup>st</sup> day of January 2006 shall, unless in any case the Governor by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in the officiating post held by him in the following manner, namely:-
  - (i) the pay in the pay band/pay scale will be determined by multiplying the existing basic pay as on 01.01.2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10;
  - (ii) If the minimum of the revised pay band/pay scale is more than the amount arrived as per (i) above, the pay shall be fixed at the minimum of the revised pay band/pay scale or as specified in the Table – 1 to 6 annexed to these rules.

(iii) Fixation of pay of Readers who were selected strictly in accordance with the rules and regulation framed by UGC and who were in the post of Readers and have completed 5 years of service after 1<sup>st</sup> day of January,2006 their pay will be fixed at the minimum of Rs.37,400/-.

**Note-1** Where the existing emoluments exceed the revised emoluments in the cases of any Government teacher, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

**Note-2** Where in the fixation of pay under sub-rule (1) the pay of a Government teacher who in the existing scale was drawing immediately before 1<sup>st</sup> day of January, 2006 more pay than another Government teacher junior to him in the same grade in the cadre he belongs gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised pay band as that of the junior.

**Note-3** Where a Government teacher is in receipt of personal pay on the 1<sup>st</sup> day of January, 2006, which together with his existing emoluments exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such Government teacher as personal pay to be absorbed in future increases in pay.

**Note-4** In case where a senior Government teacher promoted to higher post before the 1<sup>st</sup> day of January, 2006 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1<sup>st</sup> day of January, 2006, the pay in the pay band of the senior Government teacher shall be stepped up to an amount equal to the pay in the pay band as fixed for his junior in that higher post. This stepping up shall be done with effect from the date of promotion of the junior Government teacher subject to the fulfillment of the following conditions, namely:-

- (i) Both the junior and senior Government teacher must belong to the same cadre and the post in which they have been promoted must be identical in the same cadre.
- (ii) Pre-revised scale of pay and revised academic grade pay of the lower and higher post in which they are entitled to draw pay must be identical.
- **Note-5** Fixation of pay in the revised scale shall be made in the form appended to these rules as in Schedule-III.
- 8. Authority competent to fix the pay: The pay of a Government teacher in the revised scale shall be fixed by the authority competent to sanction his normal increment and the next higher authority will check the pay fixation statement.

Provided that fixation of pay in the revised scale in respect of those Government Servants covered under clause (iii) of sub-rule (1) of rule-7 of these rules shall require the approval of Government.

- 9. Rate of increment in the revised pay structure- The rate of increment in the revised pay structure shall be 3% of the sum of the pay in the pay band and academic grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the pay band.
- 10. Date of next increment in the revised pay structure- The date of next increment shall be twelve months from the last increment sanctioned. In case where the pay is fixed at the minimum of revised scale of pay, the date of next increment shall be the anniversary of date of coming over to the revised scale of pay.
- 11. Fixation of pay in the revised pay structure subsequent to the 1<sup>st</sup> day of January, 2006- Where a Government teacher continues to draw his basic pay in the existing scale and is brought over to revised pay structure from the date later than the 1<sup>st</sup> day of January, 2006, his pay from the later date in the revised pay structure subject to the provisions of rule 5, shall be fixed in the manner as indicated in rule 7 taking the pre-revised basic pay as on that date.

- 12. Fixation of pay on re-appointment after 1<sup>st</sup> day of January 2006 to a post held prior to that date- A Government teacher who had officiated in the post prior to the 1<sup>st</sup> day of January, 2006, but was not holding that post on that date and who on subsequent appointment to that post draws pay in the revised pay structure shall be allowed the benefit to the extent it would have been admissible had he been holding that post on the 1<sup>st</sup> day of January, 2006, and had elected the revised pay structure on and from that date.
- 13. Excess payment to be recovered Where in the course of fixation of pay under these rules, any amount drawn or received as pay by any Government teacher under any rule is found to be in excess of the amount payable to him under these rules, the excess amount so drawn or received shall be recoverable from such Government teacher or from his recoverable pensionary benefits for which he shall submit an undertaking as specified in Schedule-V.
- 14. Payment of Current Salary & Arrears- The current salary/pension and family pension in the revised scale will be given with effect from 1<sup>st</sup> January, 2010 to be drawn in February 2010 and 40% of the arrears may also be drawn during the Financial Year 2009-10. The payment of balance 60% of the arrears will be made as per decision of the Government at later stage. However, the teachers who have since retired or retiring by 31.03.2010 will get the entire arrear salary in one installment during 2009-10.
- 15. Interpretation- If any question arises relating to the interpretation of any of the provisions of these rules, for removal of anomalies, omissions, difficulties, printing and clerical errors, all such matters shall be referred to the Government for clarification and decision.

### SCHEDULE - I

# EXISTING SCALE OF PAY UNDER O.R.S.P. (FOR COLLEGE TEACHERS) RULES 2001 AND CORRESPONDING REVISED SCALE OF PAY (FOR COLLEGE TEACHER) RULES, 2010 IN PAY BAND WITH ACADEMIC GRADE PAY (See Rule -2(I) & 4

SI. No.	Name of the Post	Existing Scale of Pay under ORSP for (College Teachers) Rules, 2001	Pay Band	Revised Scale of Pay	Academic Grade Pay
1	2	3	4	5	6
1	Lecturer	8000-275-13500	PB-1	15600- 39100	6000
2	Lecturer(Sr. Scale)	10000-325-15200	PB-1	15600- 39100	7000
3	Reader	12000-420-18300 (Less than 5 years)	PB-1	15600- 39100	8000
4	Reader	12000-420-18300 (With 5 years)	PB-2	37400- 67000	9000
5.	Principal, Degree Colleges	12000-420-18300	PB-2	37400- 67000	10000
6.	Principal, Lead Colleges	16400-450-20000	PB-2	37400- 67000	10000
7.	Principal Auto College	16400-450-20000	PB-2	37400- 67000	10000
8.	Director, Higher Education	16400-450-20450	PB-2	37400- 67000	10000
9	Professor	16400-450-20000	PB-2	37400- 67000	10000
10.	Professor(Directly Recruited)	16400-450-20900-500- 22400	PB-2	37400- 67000( not below Rs.43000)	10000
11.	Professor	16400-450-20900-500- 22400	PB-2	37400- 67000	10000
		CCOUNTANCY & M	- Constitution	MARKET A SECTION OF	IES
12.	Lecturer	8000-275-13500	PB-1	15600- 39100	6000
13.	Lecturer(Sr. Scale)	10000-325-15200	PB-1	15600- 39100	7000
14.	Lecturer (Selection Grade)	12000-420-18300 (Less than 5 years)	PB-1	15600- 39100	8000
15.	Reader/Associate Professor	12000-420-18300 (Less than 5 years)	PB-1	15600- 39100	8000
16.	Reader/Associate professor	12000-420-18300 (With 5 years)	PB-2	37400- 67000	9000
17.	Professor	16400-450-20000	PB-2	37400- 67000	10000
18.	Principal-cum- Professor	16400-450-20000	PB-2	37400- 67000	10000

### SCHEDULE - II

### Application Form for exercising option to come over to the Orissa Revised Scales of Pay (For College Teacher) Rules, 2010

[See Rule - 6(1)]

1(i)	Î	holding the post of
		in the scale of d
hereb	y elect the revised	pay structure with effect from the 1st day of January, 2006.
(ii)	I	OR hereby elect to continue on th
		f my substantive/officiating post until, dat
		(i.e. the date of my next increment).
2.	The option here	by exercised is final and will not be modified at any subsequent date
Date		
		Signature :
		Designation :
		Office :
		Signed before me
		Head of Office/Any other Gazetted Officer with designation received the above declaration.
		Signature :
Data		Head of Office/Competent Authority (with seal)

### SCHEDULE -III

## Form for Fixation of Pay under the Orissa Revised Scales of Pay (For College Teacher) Rules, 2010.

### [See Rule-7]

2.	Designation of the post in which pay is to be fixed as on January 1, 2006.	Ē.
3.	Status (Substantive/Officiating)	î
4.	Name of the Head of the Office (Designation only)	
5.	Existing Scale of Pay	<b>3</b> 3
6.	Revised pay band & academic grade pay in the pay structure as per the Fitment Table attached at Annexure-I.	Ĭ
7.	Date from which option exercised to come over to the Revised Scale	*
8.	Emoluments in the existing Scale of pay on the Date from which Revised Scale is opted	£)
	(a) Basic Pay (including R.P.P.)	:
	(b) D.P. if any	:
	(c) D.A. as on 01.01.2006	
	(d) Total emoluments (a to c)	1
9.	Pay fixed in the Revised Scale of pay	1
	(a) Pay in the revised pay band/scale in which pay is to be fixed as per the fitment Table attached at Annexure-I	1
	(b) Academic grade pay to be applied corresponding to the pay band as per Annexure-1	:
10.	Stepped up pay with reference to the	:

1.

Name of the Employee

:

Revised pay of junior, if applicable [Notes 2 & 4 of Rule 7(1) of ORSP (For College Teachers) Rules, 2010]. Name and pay of the Junior also to be indicated distinctly.

- Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post if applicable [Sub Rule (1) of Rule 7]
- Personal Pay, if any [Notes 1 and 3 of Sub Rule (1) of Rule 7].
- 13. Revised emoluments after fixation
  - (a) Pay in the Revised Pay Band/ Pay Scale
  - (b) Academic Grade Pay
  - (c) Personal Pay, if admissible
- Date of next increment (Rule 10) and pay after grant of increment.

Date of Increment

Pay after Increment

Pay in the Pay	Academic Grade Pay
Band/Scale	(wherever applicable)

Any other relevant information

Date:

Office:

Signature & Designation of Head of Office/Competent Authority

#### SCHEDULE - IV

# FORM FOR EXERCISING OPTION ON THE EVENT OF FIXATION OF PAY ON PROMOTION TO NEXT HIGHER GRADE/POST. (Rule – 7)

### SCHEDULE- V

### UNDERTAKING

[See Rule - 13]

I hereby undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

	Signature of the employee :	_
	Name :	
	Designation :	
Date :		
Place :		

TABLE-1

### (i) Incumbent Lecturers

 Pre-revised Scale
 Revised Pay Band + AGP

 Rs.8000-276-13500 (Group A entry)
 Rs.15600-39100+AGP 6000

	Revised Pay			
Pre-revised Basic Pay	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay	
8000	15600	6000	2160	
8275	15600	- 6000	2160	
8550	15910	6000	2191	
8825	16420	6000	2242	
9100	16930	6000	2293	
9375	17440	6000	2344	
9650	17950	6000	2395	
9925	18470	6000	2447	
10200	18980	6000	2498	
10475	19490	6000	2549	
10750	20000	6000	2600	
11025	20510	6000	2651	
11300	21020	6000	2702	
11575	21530	6000	2753	
11850	22050	6000	2805	
12125	22560	6000	2856	
12400	23070	6000	2907	
12675	23580	6000	2958	
12950	24090	6000	3009	
13225	24600	6000	3060	
13500	25110	6000	3111	
13775	25630	6000	3163	
14050	26140	6000	3214	
14325	26650	6000	3265	

TABLE-2

### (i) Incumbent Lecturers( Sr. Scale)

Pre-revised Scale Rs.10000-325-15200	Revised Pay Band + AGP Rs.15600-39100+AGP 7000			
	Revised Pay			
Pre-revised Basic Pay	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay	
10000	18600	7000	25600	
10325	19210	7000	26210	
10650	19810	7000	26810	
10975	20420	7000	27420	
11300	21020	7000	28020	
11625	21630	7000	28630	
11950	22230	7000	29230	
12275	22840	7000	29840	
12600	23440	7000	30440	
12925	24050	7000	31050	
13250	24650	7000	31650	
13575	25250	7000	32250	
13900	25860	7000	32860	
14225	26460	7000	33460	
14550	27070	7000	34070	
14875	27670	7000	34670	
15200	28280	7000	35280	
15525	28880	7000	35880	
15850	29490	7000	36490	
16175	30090	7000	37090	

TABLE - 3

### (i) Incumbent Readers with less than 5 years of Service

Pre-revised Scale Rs.12000-420-18300	Revised Pay Band + AGP Rs.15600-39100+AGP 8000			
		Revised Pay		
Pre-revised Basic Pay	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay	
12000	22320	8000	30320	
12420	23110	8000	31110	
12840	23890	8000	31890	
13260	24670	8000	32670	
13680	25450	8000	33450	
14100	26230	8000	34230	
14520	27010	8000	35010	
14940	27790	8000	35790	
15360	28570	8000	36570	
15780	29360	8000	37360	
16200	30140	8000	38140	
16620	30920	8000	38920	
17040	31700	8000	39700	
17460	32480	8000	40480	
17880	33260	8000	41260	
18300	34040	8000	42040	
18720	34820	8000	42820	
19140	35610	8000	43610	
19560	36390	8000	44390	

TABLE - 4

### (i) Incumbent Readers with 5 years of Service

Pre-revised Scale Rs.12000-420-18300	Revised Pay Band + AGP Rs.37400-67000+AGP 9000			
	Revised Pay			
Pre-revised Basic Pay	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay	
13260	37400	9000	46400	
13680	37400	9000	46400	
14100	37400	9000	46400	
14520	37400	9000	46400	
14940	38530	9000	47530	
15360	38530	9000	47530	
15780	39690	9000	48690	
16200	39690	9000	48690	
16620	40890	9000	49890	
17040	40890	9000	49890	
17460	42120	9000	51120	
17880	42120	9000	51120	
18300	43390	9000	52390	
18720	43390	9000	52390	
19140	44700	9000	53700	
19560	44700	9000	53700	

TABLE - 5

### (i) Incumbent Professor in Colleges and Universities

### (ii) Incumbent Principals (Professor Grade) of PG Colleges

re-revised Scale Rs.16400-450-20900-500-224	Revised Pay Band + AGP Rs.37400-67000+AGP 10000		
	Revised Pay		
Pre-revised Basic Pay	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
16400	40890	10000	50890
16850	40890	10000	50890
17300	42120	10000	52120
17750	42120	. 10000	52120
18200	43390	10000	53390
18650	43390	10000	53390
19100	44700	10000	5470
19550	44700	10000	5470
20000	46050	10000	56050
20450	46050	10000	56050
20900	47440	10000	5744
21400	47440	10000	57440
21900	48870	10000	58870
22400	48870	10000	58870
22900	50340	10000	60340
23400	50340	10000	60340
23900	51860	10000	61860

TABLE - 6

### Incumbent Principals of UG Colleges

Pre-revised Scale Revised Pay Band + AGP
Rs.12000-420-18300 Rs.37400-67000+AGP 10000
(minimum to be fixed at Rs.12840)

	Revised Pay			
Pre-revised Basic Pay	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay	
12840	37400	10000	47400	
13260	37400	10000	47400	
13680	37400	10000	47400	
14100	37400	10000	47400	
14520	37400	10000	47400	
14940	38530	10000	48530	
15360	38530	10000	48530	
15780	39690	10000	49690	
16200	39690	10000	49690	
16620	40890	10000	50890	
17040	40890	10000	50890	
17460	42120	10000	52120	
17800	42120	10000	52120	
18300	43390	10000	53390	
18720	43390	10000	53390	
19140	44700	10000	54700	
19560	44700	10000	54700	

By order of the Governor,

### M.S. Padhi Commissioner-cum-Secretary to Govt.

Memo No. 2307 Dt. 28.1.10

Copy forwarded to Secretary to Government of India, Ministry of Human Resource Development (Department of Higher Education), New Delhi for information and necessary action with reference to their letter No. 1-32/2006-U,II/U.I dt. 31.12.2008.

SLO-cum-Deputy Secretary to Govt.

Memo No. 2:308

Dt. 28.1.10

Copy forwarded to Secretary, University Grant Commission, Bahadur Shah Zafer Marg, New Delhi -110002 for information and necessary action with reference to their letter No.F.1-6/2009/PRC dt. 27.2.2009.

SLO-cum-Deputy Secretary to Govt.

25.1.10 Memo No. Copy forwarded to the Accountant General (A&E), Orissa for information and necessary action. SLO-cum-Deputy Secretary to Govt. Copy forwarded to all Departments of Government for information and necessary action. SLO-cum-Deputy Secretary to Govt. Dr. 28.1.10. Copy forwarded to Secretary to Chancellor, Raj Bhawan, Bhubaneswar for information and necessary action. SLO-cum-Deputy Secretary to Govt. Dt. 98 1.10 Copy forwarded to the Private Secretary to Chief Minister, Orissa/Private Secretary to Minister, Higher Education for kind information of Hon'ble Chief Minister and Hon'ble Minister, Higher Education. SLO-cum-Deputy Secretary to Govt. Memo No. Dt. 28.1.10 Copy forwarded to the Director, Higher Education/Regional Director, Bhubaneswar, Berhampur and Sambalpur for information and necessary action. SLO-cum-Deputy Secretary to Govt. Copy forwarded to Principal of all Govt. and Non-Government Aided Colleges (255) for information and necessary action. 2315 (10)
Dt. 28.1.10

SLO-cum-Deputy Secretary to Govt. Copy forwarded to the Registrar of all Universities in the State for information and necessary action. 2316 (3) Dt. 88.1.10 SLO-cum-Deputy Secretary to Govt. Memo No. Copy forwarded to the Private Secretary to Chief Secretary, Orissa/Private Secretary to DC-cum-Additional Chief Secretary, Orissa/Private Secretary to Commission-cum-Secretary, Higher Education for kind information of Chief Secretary. DC-cum-Additional Chief Secretary and Commissioner-cum Secretary, Higher Education. (33) Dt. 38 1.10 SLO-cum-Deputy Secretary to Govt

Copy to all sections of Department of Higher Education/Guard file (10 copies) for

information and necessary action.

Memo No. 2318 (300) Dt. 28-1-10

Copy forwarded to All Collectors/All Sub-Collectors/All Treasury, Special Treasury & Sub-Treasury officers/Principal, Madhusudan Institute of Accounts and Finance, Bhubaneswar/Principal, Secretariat Training Institute, Bhubaneswar for information and necessary action.

SLO-cum-Deputy Secretary to Govt

Memo No. 2319 Dt. 25.1.10

Copy forwarded to the Director, Printing, Stationery and Publication, Orissa, Cuttack for information and necessary action.

He is requested to publish this Notification in an extra-ordinary issue of Orissa gazette and supply 200 copies to this Department.

SLO-cum-Deputy Secretary to Govt.